

Attributes of Effective Leaders



Please print these pages and complete them as you go through the eLearning course.

What you will learn:

- Leadership and dependence on God
- Leadership from the perspective of the Christian Worldview
- Biblical attributes of a leader

Views on Leadership

Fill in the blanks as you complete this section of the course.

1. Most of the views on leadership are rooted in a _____ approach or with a Christian _____.

Biblical Attributes of a Leader

Fill in the blanks as you complete this section of the course.

1. Godly leaders depend on God and for those who do, they will have the following attributes:
 - a. Leaders listen.
 - b. Leaders are _____.
 - c. Leaders are _____ builders.
 - d. Leaders take responsibility.
 - e. Leaders are _____.
 - f. Leaders are flexible.
 - g. Leaders _____ by faith.
 - h. Leaders _____.

Attributes of Effective Leaders



Leaders Listen

Fill in the blanks as you complete this section of the course.

1. _____ is one of the most important attributes a godly leader will possess.
2. Listen to your _____.
3. Seek to listen and learn from a _____.
4. Most of all, listen to _____.

Reflection Question

What direction has God recently given you as you have read Scripture and prayed?

Leaders are Servants

Fill in the blanks as you complete this section of the course.

1. Godly leaders view themselves as _____.
2. Being a servant is putting _____ needs above one's own and this requires _____.
3. A leader who _____ on God understands that he or she is a servant to God, and as a result serves _____.
4. A _____ _____ is someone who meets the needs of those he or she is leading as they are being guided to accomplish a goal or set of goals.

Attributes of Effective Leaders



Leaders are Team Builders

Fill in the blanks as you complete this section of the course.

1. A godly leader is a _____.
2. Always keep in mind the _____ principles that are used for recruiting and selecting volunteers.
3. OCC is looking for those believers who are _____ to serve in this ministry and will have a great _____.

Leaders Take Responsibility

Fill in the blanks as you complete this section of the course.

1. A godly leader will take _____ and encourage others to take responsibility.
2. Be a _____ of the responsibility entrusted to you as you lead your team and equip others.
3. As an OCC volunteer leader, you are going to make _____.
4. When we own up to our mistakes, we gain _____ and the _____ of those we serve.
5. Taking responsibility also means following through on _____ and, as a leader, holding others to their commitments.

Leaders are Humble

Fill in the blanks as you complete this section of the course.

1. Leaders who depend on God understand that _____ was modeled by Christ on the cross.
2. Our work must be tied to our _____ and must be done to bring God _____ and not ourselves.

Attributes of Effective Leaders



Leaders are Humble (continued)

3. Humility is accomplished in a _____ when others naturally see _____ working in and through the leader.

Reflection Question

What is a practical way to remain humble as you serve Jesus? _____

Leaders are Flexible

Fill in the blanks as you complete this section of the course.

1. Leaders who depend on God have the attribute of _____ because they understand that God is in control.

Reflection Question

Describe a time when you were in a place where God's will did not make sense to you. How did you come to an understanding of what God was doing in your life?

Attributes of Effective Leaders



Leaders are Flexible (continued)

Fill in the blanks as you complete this section of the course.

2. This attribute of flexibility is closely tied to the attribute of _____ and it produces _____ in the lives of those who follow Christ.
3. Examples in Scripture: Judges 7:1-8; Exodus 3:7-4:17; Acts 9:1-19
 - a. In Judges 7:1-8, God required _____ to fight the Mideanites with only _____ men.
 - b. In Exodus 3:7-4:17, God chose _____ to lead his people out of bondage.
 - c. In Acts 9:1-19, God chose _____ of Tarsus (who would be known as the Apostle Paul) to spread the Gospel in spite of his aggressive persecution of Christians. And He chose _____ to go to Paul to minister to his needs.
4. Some of the themes all of these passages have in common:
 - a. Unlikely _____ were chosen or unlikely _____ were promised.
 - b. _____ was required in all situations and obedience required a _____ heart.
 - c. God is the _____ of each story and His glory is shown in each story.
 - d. The _____ chosen and the _____ God put His people in just did not make sense.

Leaders Walk by Faith

Fill in the blanks as you complete this section of the course.

1. A godly leader will walk by _____.
2. Seek God's _____ and _____ as you work with your team to establish your area team goals.

Attributes of Effective Leaders



Leaders Pray

Fill in the blanks as you complete this section of the course.

1. A godly leader who depends on God _____.
2. A person who has an attitude of prayer has it because it is an _____ of the Holy Spirit working in his or her life.
3. People who live a life with a prayerful attitude do so because they have a _____ relationship with the Lord.
4. Obtaining a prayerful attitude requires us to _____ our relationship with God by _____ Him daily.

Reflection Question

When you have something that happens to you (good or bad) what do you do? What is your first response? Who or what do you turn to first to give praise or seek comfort?

Attributes of Effective Leaders



Essential Activities

Essential Activities (below) and Elective Practical Exercises (found on the next page) are ways for you to apply what you are learning in your Leadership Development Program coursework in real time, gaining “on the job” experience as you develop in your leadership role. These activities and exercises help align the tasks you would already be doing as a leader volunteer with what you are learning in the program.

Below you will find a list of Essential Activities to work on with your regional point of contact that relate to this particular course and your overall ministry as an Operation Christmas Child leader volunteer. You should complete each of these activities. On the next page you will find a list of Elective Practical Exercises from which you should, with the guidance of your regional point of contact, choose an additional one to two to complete.

- Rate yourself on a scale of 1-5 (with 1 being “I have a lot of room for improvement in this area” and 5 being “I feel that I do this very well”) in the following areas as discussed in this session and then discuss your thoughts with your regional point of contact.
 - Listening
 - Being a servant leader
 - Teambuilding
 - Taking responsibility
 - Being humble
 - Being flexible
 - Walking by faith
 - Praying
- Set apart a dedicated time each day or each week to pray about your leadership of your team.
- Set a date for a whole team gathering, maybe even including spouses and children, where the only goal of the gathering is team building.
- Build a Prayer Team.
- Determine two practical ways to increase your prayer life.
- Work with your regional point of contact to develop two small, short term goals to accomplish in each of three areas over the next month. Depending on the time of year these goals could be in the areas of:
 - Prayer
 - Developing your personal prayer team

Continued on the next page

Attributes of Effective Leaders



- Affirmation of your team members or of your partners in ministry such as churches, community groups, media outlets, student groups, or prayer network partners
- Recruitment
- Selection
- Team equipping/training
- Collection Network growth
- Shoebox growth/promotion

Elective Practical Exercises

Review the list of possible Elective Practical Exercises below with your regional point of contact and, **with their guidance**, select one to two exercises to complete as a part of this course based on the time of year, the make-up of your particular Area Team, the goals you have developed for your own ministry and the ministry of your team, etc. You should be prepared to discuss the exercises you complete at your next meeting with your regional point of contact.

- Teach a principle you learned in this session to your team in some way.
- In this course you learned that “A servant leader is someone who meets the needs of those he or she is leading as they are being guided to accomplish a goal or set of goals.” Make a list of the needs you currently see on your team. This can include general needs as well as needs specific to individuals on the team.
- In this session you learned that “Paul used the body to provide us with a great example of how we need people with different gifts to help us accomplish tasks.” Make a list of the gifts you already see in the members of your team.