

Multiplication and Purposeful Growth



Please print these pages and complete them as you go through the eLearning course.

What you will learn:

- The High Impact principle of purposeful growth
- The principle of effective multiplication
- Benefits of being a “multiplier” rather than a “doer”
- Ensuring quality through the 5-step High Impact process
- The principle of subtraction leads to multiplication

Introduction

Fill in the blanks or respond to questions as you complete this course.

1. The principle of purposeful _____ begins with the idea of multiplication.

Principle of Multiplication

Fill in the blanks or respond to questions as you complete this course.

1. Multiplication is God's _____ to reach the world.
2. You can't do God's work alone; serving together is His _____.
3. Exodus 18:12-24 demonstrates the principle of _____.
4. Multiply yourself so that you can reach more _____ with the Gospel of Jesus.
5. The word for “wear out” in the Hebrew means to faint, fail, or _____.
6. When we do ministry alone, we'll _____ up, but also all the _____ around us will wither and dry up as well.
7. God's designed us to _____ the burden of ministry with others.

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Reflection Questions

Do you carry the burden of an Area Team or ministry team alone or do you share the burden of your ministry with others? _____

Do you lean more toward being a doer or multiplier? Why do you think that? _____

Ensuring Quality through High Impact

Fill in the blanks or respond to questions as you complete this course.

1. The practice of carefully handing over ministry is practiced throughout the _____.
2. We ensure _____ by carefully handing over ministry to volunteers through the 5-step High Impact process.

Reflection Question

List some of the benefits of being a "multiplier" rather than a "doer." _____

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Purposeful Growth Through Subtraction

Fill in the blanks or respond to questions as you complete this course.

1. In High Impact, we say “_____ leads to multiplication.”
2. To be effective multipliers, we must make _____ decisions.
3. We must consciously choose to _____ some things from our lives.

Reflection Question

As you hear about the power of subtraction in order to multiply, do you sense there may be areas that you would like to change? If so, which ones? _____

Purposeful Growth is Incremental

Fill in the blanks or respond to questions as you complete this course.

1. Purposeful growth is also incremental.
 - a. Be _____ with yourself—do it right.
 - b. It takes _____ to do it right.
2. It's better to have one or two _____ volunteers than ten who are poorly selected and ineffective.
3. You may realize you need to make some _____ in your team to make it more High Impact.
 - a. Be patient—change takes _____.
 - b. Remember, the longest distance between two points is a _____.

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Essential Activities

Essential Activities (below) and Elective Practical Exercises (found on the next page) are ways for you to apply what you are learning in your Leadership Development Program coursework in real time, gaining “on the job” experience as you develop in your leadership role. These activities and exercises help align the tasks you would already be doing as a leader volunteer with what you are learning in the program.

Below you will find a list of Essential Activities to work on with your regional point of contact that relate to this particular course and your overall ministry as an Operation Christmas Child leader volunteer. You should complete each of these activities. On the next page you will find a list of Elective Practical Exercises from which you should, with the guidance of your regional point of contact, choose an additional two to three to complete.

- Do you lean toward being a “doer” or being a “multiplier?” Do you tend to do things alone? What are some things you are doing now that could be entrusted to others? Make a list and identify team members who can be entrusted with each of these. What would these team members need to be successful in those tasks? Talk with each team member about taking on these responsibilities.
- What are some ways you can multiply yourself and your team to reach more children with the Gospel of Jesus? Discuss this with your team and make a list together. Develop a plan to implement these ideas.

Continued on the next page.

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Elective Practical Exercises

Review the list of possible Elective Practical Exercises below with your regional point of contact and, ***with their guidance***, select two to three exercises to complete as a part of this course based on the time of year, the make-up of your particular Area Team, the goals you have developed for your own ministry and the ministry of your team, etc. You should be prepared to discuss the exercises you complete at your next meeting with your regional point of contact.

- If you haven't already done so, develop a personal prayer team who will not only pray *for* you but *with* you as you serve in your role with Operation Christmas Child. Be sure to send periodic prayer updates to your personal prayer team so that they can actively be in prayer for you and schedule specific times that they will pray with you.
- In this lesson, we learned that subtraction leads to multiplication. What are some things that you need to subtract from your life in order to more fully invest in those things God has called you to? Make a list and pray through it.
- Are there changes you need to make on your team to make it more aligned with High Impact principles? Make a list and discuss these with your regional point of contact.
- Meditate on Philippians 1:6. What does this verse mean to you personally in your calling as a leader with Operation Christmas Child?