

# Transformed Value and Translating the Cause



*Please print these pages and complete them as you go through the eLearning course.*

What you will learn:

## Transformed Value

- Understand the spiritual and eternal impact of the Kingdom work of OCC inherent in every task

## Translating the Cause

- Learn a powerful exercise that demonstrates how to understand and communicate transformed value illuminating the full impact of each OCC ministry position.

## Reflection Questions

*Do you possess an item that has very little monetary value but is something you treasure? List or describe the item.* \_\_\_\_\_

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*Think again about the item you listed previously. Does it have value to you because of a powerful memory, a relationship, or an experience? In a brief statement, list the reason it holds value to you.* \_\_\_\_\_

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Fill in the blanks in the statements below and answer the questions based on the eLearning course.

## Transformed Value

1. The relationship we share with our Heavenly Father and the experience of the Gospel \_\_\_\_\_ the value of every volunteer task in God's Kingdom.

## Reflection Question

In your own words, what does Jesus say in Matthew 25:35-36? \_\_\_\_\_

## Transformed Value (continued)

2. Effective \_\_\_\_\_ is key in motivating and encouraging our OCC team members, and this often involves helping our team members to see the \_\_\_\_\_ of their work far beyond the \_\_\_\_\_ they are doing.
3. Tom Richardson's study showed that when volunteers knew the greater \_\_\_\_\_ of their task, they were far more motivated and would stay longer.

## Translating the Cause

1. A leader's ability to translate the \_\_\_\_\_ and \_\_\_\_\_ of a seemingly unimportant task is critical in understanding High Impact motivation.
2. Translating the cause enables us to see our \_\_\_\_\_ or \_\_\_\_\_ through the eyes of Jesus in light of our \_\_\_\_\_ with God and the value of the \_\_\_\_\_.

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## Translating the Cause

*Complete this exercise as you complete this section of the course.*

**Step 1:** List the title of the Volunteer Position (example: Drop-off Team Leader).

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**Step 2:** List the “basic” or “elemental” task.

What is the basic way or worst way to see the position? \_\_\_\_\_

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**Step 3:** Unfold the organizational impact.

What are some ways the position has an organizational impact on Operation Christmas Child? \_\_\_\_\_

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**Step 4:** Look at the spiritual impact.

What kind of spiritual impact does the position make? \_\_\_\_\_

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Please take time to discuss your responses with your Area Coordinator, Regional Area Coordinator, or Field Staff member during your next scheduled call or meeting. This is an exercise you can apply to any ministry position.

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## Reflection Questions

*Translate Jesus' words: Read Mark 9:35-37. In your own words, describe how Jesus might see your ministry position.* \_\_\_\_\_

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*Explain below how **translating the cause** impacts your ministry as an OCC leader in the following four areas:*

Recruiting: \_\_\_\_\_

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Selecting: \_\_\_\_\_

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Equipping: \_\_\_\_\_

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Leading: \_\_\_\_\_

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## Essential Activities

Essential Activities (below) and Elective Practical Exercises (found on the next page) are ways for you to apply what you are learning in your Leadership Development Program coursework in real time, gaining “on the job” experience as you develop in your leadership role. These activities and exercises help align the tasks you would already be doing as a leader volunteer with what you are learning in the program.

Below you will find a list of Essential Activities to work on with your regional point of contact that relate to this particular course and your overall ministry as an Operation Christmas Child leader volunteer. You should complete each of these activities. On the next page you will find a list of Elective Practical Exercises from which you should, with the guidance of your regional point of contact, choose an additional two to three to complete.

- (For ACs) Complete the Translating the Cause exercise for every ministry role on your Area Team, beginning with your open positions first.
- (For MCs) Complete the Translating the Cause exercise for the ministry role on your team.
- At a recruitment or celebration meeting, translate the cause as to why those folks should consider serving with OCC.
- Discuss with your regional point of contact your answer to the following reflection question found in your workbook:
  - How does translating the cause impact your ministry as an OCC leader in recruiting, selecting, equipping, and leading?
- Work with your regional point of contact to develop two small, short term goals to accomplish in each of three areas over the next month. Depending on the time of year these goals could be in the areas of:
  - Prayer
  - Developing your personal prayer team
  - Affirmation of your team members or of your partners in ministry such as churches, community groups, media outlets, student groups, or prayer network partners
  - Recruitment
  - Selection
  - Team equipping/training
  - Collection Network growth
  - Shoebox growth/promotion

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## Elective Practical Exercises

Review the list of possible Elective Practical Exercises below with your regional point of contact and, **with their guidance**, select two to three exercises to complete as a part of this course based on the time of year, the make-up of your particular Area Team, the goals you have developed for your own ministry and the ministry of your team, etc. You should be prepared to discuss the exercises you complete at your next meeting with your regional point of contact.

- Teach a concept you learned in this session to your team in a creative way.
- Memorize a scripture highlighted in this course and quote it to a friend or family member
- At a team meeting, go around the room and describe how each person's role has transformed value and then tell a spiritual impact story to conclude that portion of the meeting.
- (For ACs) During a Ministry Coordinator one-on-one call/meeting, describe how his/her role has transformed value. Talk through the principle of transformed value with the Ministry Coordinator and have him/her go through the translating the cause exercises for his/her ministry area, so that they can better communicate that to their team members.