



2026 Area Team Ministry Plan

Ministry Plan Reminders and Tips

Reminders

- **Spend time in prayer throughout your planning process (Proverbs 3:5-6).**
- Consult your team on the Ministry Plan.
- The Ministry Plan will be finalized with your Regional Point of Contact
- Adjustments can always be made to the Ministry Plan throughout the year, in communication with your Regional Point of Contact
- You and your Regional Point of Contact will review the Ministry Plan on a regular basis.
- Likewise, you're encouraged to review the Ministry Plan with your Area Team on a regular basis.
- There are no limits to the In-Here and Out-There goals that can be planned. Goals and Activities for your Area and Ministry Teams should relate back to the Regional and National priorities around the theme of Growth. Activities and Strategies reflect the steps your team will take to achieve the goals.

SMART Goal Setting

As you develop the goals for your area and team, use the SMART framework to help you create clear and actionable goals that can be tracked and evaluated effectively.

Specific

- Set specific goals rather than general goals.
- In order for a goal to be specific it should be able to answer who, what, where, when, and why questions.
- An example of a general goal would be "Pray more." A specific goal would be, "Wake up 30 minutes earlier and secure an accountability partner."

Measurable

- Each goal should be measurable so that you can track progress toward that goal.
- By creating a measurable goal you will know when it is accomplished and can praise the Lord for His hand in the process.
- In order for a goal to be measurable, it should be able to answer the question, "How will I know when it is accomplished?"

Attainable

- Pray for wisdom as you determine goals that are attainable yet will stretch you.
- An attainable goal is one you are both willing and able to accomplish.
- Don't forget to leave "God room."

Relevant

- Goals should be interdependent with the overall goals of Operation Christmas Child.
- They should interconnect with and support the goals of the organization as well as goals for your Area Team.

Timely

- Good goals will have a specific time frame.
- Time frames give a sense of urgency to the goal.