

Operation Christmas Child “Seven C’s” Analysis



Candidate's Name: _____ Position: _____

Poor

Average

Excellent

Calling 1 2 3 4 5 6 7 8 9 10

What we love to do and do really well

Character 1 2 3 4 5 6 7 8 9 10

Having a strong developed Christian character

Compatibility 1 2 3 4 5 6 7 8 9 10

What this candidate will bring to the team

Competency 1 2 3 4 5 6 7 8 9 10

Demonstrated skills that best predict future performance

Commitment 1 2 3 4 5 6 7 8 9 10

Demonstrated commitment in previous volunteer positions or other areas

Condition 1 2 3 4 5 6 7 8 9 10

Mental, physical, and spiritual readiness to serve

Consistency 1 2 3 4 5 6 7 8 9 10

Responses and actions should remain consistent throughout the interview process